

Executive Leadership Seminar: Organizational Renewal and Innovative Leadership

UC Merced, Yosemite, and Golden Gate: April 17 - April 28, 2012

Date	Tuesday, April 17	Wednesday, April 18	Thursday, April 19	Friday, April 20	Saturday, April 21	Sunday, April 22	Monday, April 23	Tuesday, April 24	Wednesday, April 25	Thursday, April 26	Friday, April 27	Saturday, April 28
Location	GOGA/Cavallo Point	GOGA/Cavallo Point	GOGA/Cavallo Point	GOGA/Cavallo Point	UCM	UCM	UCM	UCM	Yosemite	Yosemite	Yosemite	Yosemite
Objectives/ Overview	Check in, get to know you and reception	Milton Chin, Intro to Seminar	Charles O'Reilly Day- Leading Change	Checkout Cavallo. Depart 8am for Crissy Fields. Travel afternoon.	Keynote speakers	Morning to relax. UC start afternoon.	UC Merced Discussions	UC Merced Discussions	Visit Yosemite sites on way to check in.	Yosemite Day	Work on action plans	Depart for airport.
7am Breakfast. End at 7:45am	N/A	Cavallo	Cavallo	Cavallo	Courtyard Merced	Courtyard Merced	Courtyard Merced	Courtyard Merced	Courtyard Merced	Tenaya Lodge	Tenaya Lodge	Tenaya Lodge
Morning Session One (Start or bus ready to leave by 8am sharp)		Introduction to the seminar, review of the case challenges, Shackelton, Adams, Hosley, Quintero, Miyako. Introduce Sibbett.	Charles O'Reilly: Full day Leading Change instruction from the originator/leading expert. Use Case Method Instruction.	8:30 @ Chrissy Fields: New Audiences Youth Diversity.	Impact Story - Glenys Jones. Professional and Technical Assistance - Global Parks; NPS and DOI International Offices	Free time; Optional UCM Activity	Gateway business owners perspective (Bob Asquith). People in our parks (Jeffrey Hentz). Talk followed by panel.	Climate change in parks (Nathan Stephansen). Talk plus Q & A.	Depart Merced on bus to Hetch Hetchy. Go up to Hwy 120.	Travel to Yosemite Valley. Welcoming Ceremony to Yosemite Valley by American Indian Elders	Work on action plans at Tenaya	Leave Tenaya at 8am Sharp.
Morning Session Two		Case Study Presentations Continued	Charles O'Reilly	10:30 Bus for Headlands. 11am Headlands Institute - Youth Engagement Partnerships.	Global Tiger Initiative. Science and Global Resource Protection. Open Parks Grid.	Free time continued	Soundscape Science and Management (Frank Turino). Harley's in Glacier (Yochim). Small group breakout.	CC Program scenario planning/CC Management approaches (Leigh Welling).	Hetch Hetchy - Resource Use and commodities vs. preservation. Water Management Issues.	Strategic Value Innovation- Competing as Parks in a Challenged World.	Work on action plans	Travel.
Lunch Location	Check-in starts at noon.	Cavallo	Cavallo	Marin Headlands	UCM	UCM	UCM	UCM	Box Lunch on route to big trees	Yosemite	Tenaya Lodge	Lunch stop TBD.
Afternoon Session One	Check in 12-4 PM. Optional Field Trip to Angel Island 12:30 - 5pm.	Overview Leading Change and Organizational Renewal - Shackelton. Marijuana Cultivation - Resource Destruction Case Study	Charles O'Reilly	1pm Marin Mammal Center - Non-profit Partnerships. Re-load bus at 2pm.	Keynote speakers plenarium - open to public - Dr. Thomas Lovejoy, Ruth Coleman (Intro by by UCM Chancellor Dorothy Leland; Gary Machlis)	Policy and Adaptive Mangement Overview (Westerling). Major Influences on NPS Policymaking (Yochim). Science in Parks (Dave Graber).	Small Groups Fine Tune. Report out. The Ambidextrous Organization in times of crisis (Steve Shackelton)	Small group breakout. Report out fire case results and discussion.	Contingency time for Hetch Hetchy. Mariposa Grove of big trees (depending upon Hetch Hetchy) - Parks Protecting Commodities.	Work on action plans	Work on action plans	Travel.
Afternoon Session Two	Optional Field Trip continues. 5:00 - 6:00 pm Pre-dinner Welcome.	3 pm Operational Leadership (Scott Wanak). 4pm History of Fire Protection in Parks (Jan Van Wagtendonk)	Charles O'Reilly	Bus DEPARTS from Headlands by 2:30pm. Travel to Merced via the Delta.	Panel Q&A. Followed by Keynote speakers intimate working session with class only.	Introduction to Glacier motorcycle case (Yochim) and Fire Management case (Westerling).	Facilitated Discussion: Changing visitor base and other people changes (Sibbett, Yochim, Shackelton, Dunlavey)	Facilitated panel discussion: Environment context for managing change. Hetch Hetchy - History and Current Management.	Check in at Tenaya Lodge	Native Peoples: Yosemite and American Indian relations (Julia Parker). Walk to experience key management issues with Chares Cuvelier, Chief Ranger.	Making it Stick (Shackelton and Sibbet). Wrap up and Written Evaluation.	Bus may arrive at San Francisco airport at approx 3pm- depending upon traffic & weather
Dinner Location	Cavallo	Cavallo	Cavallo	Merced TBD	DeAngelo's	UCM Lake Yosemite	Branding Iron	Fernando's	Tenaya Lodge	Ahwahnee	Tenaya Lodge	
Dinner Speaker or program	7pm after-dinner optional walk around Fort Baker. Free evening to sleep off jet lag for class members.	Dinner class 6pm. Reception starts at 6:30 class joins at 7pm. A 7:30 start for dessert reception w/ keynote Milton Chen.	Free evening for class. .	Dinner buffet at Taste of India. Dinner with no program.	Dinner at DeAngelo's. No speakers.	Dinner BBQ at UC Merced. 6pm BBQ with Yosemite Leadership Program Students.	Dinner at Branding Iron . Free evening.	Dinner at Fernando's. Free evening	Welcome to Yosemite region by Kristina Rylands, Director of NatureBridge. Guests: Three local NPI alumni and two other VIP Yosemite.	Welcome by Yosemite Superintendent Don Neubacher. Also: Dan Jensen (DNC), Charles Cuvelier (Chief Ranger), Repts Native American community (3)	Certificates and Story Telling.	
Overnights	Cavallo Point	Cavallo Point	Cavallo Point	Courtyard Merced	Courtyard Merced	Courtyard Merced	Courtyard Merced	Courtyard Merced	Tenaya Lodge	Tenaya Lodge	Tenaya Lodge	